

*Table 1*

Legitimacy Challenges to British Multinationals in Ghana and Nigeria, 1945–1970

<i>Aim</i>	<i>Type</i>	<i>Main trends</i>	<i>Time period</i>
Repairing	Moral	Welfare & the politicization of development	1945–1952
Repairing	Pragmatic	Depoliticization of development & focus on constitutional devolution	1952–c.1957
Maintaining	Cognitive	Africanization of public and private sectors	1957–1970

Source: Author

*Table 2*  
Organizational Form of International Companies Operating in West Africa

<i>Industry</i>	<i>Internationally diversified MNC</i>	<i>Regionally focused MNC</i>
Banking	Barclays Bank DCO (Barclays)	Bank of (British)* West Africa (BWA)*
Trade & Manufacturing	United Africa Company (UAC)	John Holt & Co Ltd. (Holt)*
Mining		Ashanti Goldfields Corporation (AGC)

Source: Author.

\* Company has relatively uneven and patchy archival records.

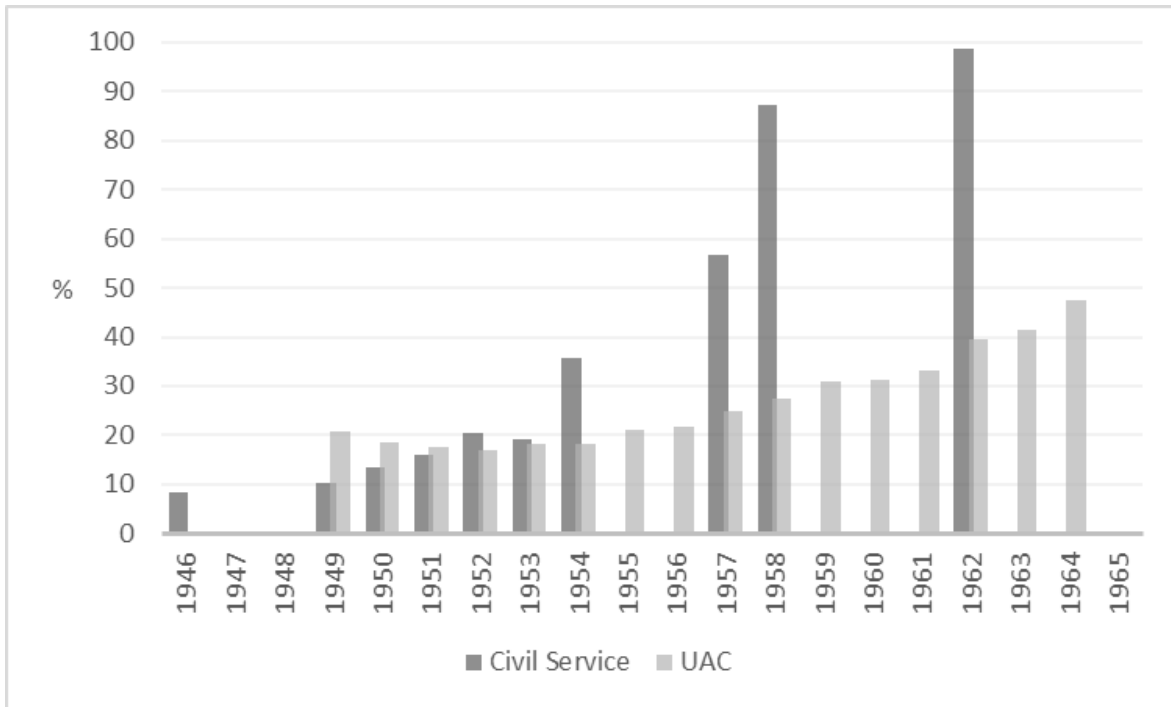


Figure 1: Africanization in Ghana, UAC compared to civil service (in %). (Sources: Dennis Austin, *Politics in Ghana* [Oxford, 1964], 8, 158; F.M. Bourret, *Ghana: The Road to Independence 1919–1957* [London, 1960], 43, 68; Josephine Milburn, *British Business and Ghanaian Independence* [Hanover, N.H., 1977], 90–91; Trevor Jones, *Ghana's First Republic, 1960–1966* [London, 1976], 301; UAC, *Statistical and Economic Review* [London, several years].)

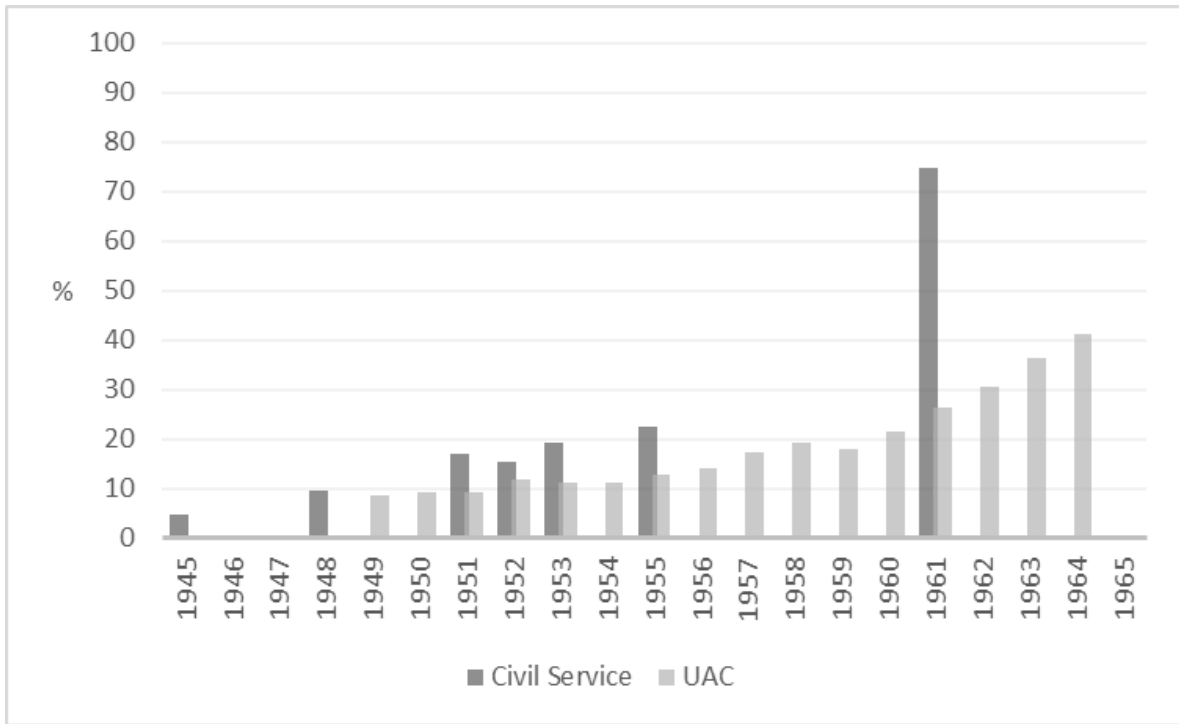


Figure 2: Africanization in Nigeria, UAC compared to civil service (in %). (Sources: I.F. Nicolson, *The Administration of Nigeria 1900–60: Men, Methods, and Myths* [Oxford, 1969], 258–60; K. Ezeru, *Constitutional Developments in Nigeria* [Cambridge, U.K., 1964], 86–87; James S. Coleman, *Nigeria: Background to Nationalism* [Berkeley, 1971]; UAC, *Statistical and Economic Review* [London, several years].)